

Lapai International Journal of Administration LIJAD
Volume 7 Number 2 December, 2024

ISSN: 2616-1346 (Print)
ISSN: 2756-5246 (Online)

LAPAI INTERNATIONAL JOURNAL OF ADMINISTRATION

(LIJAD)

Volume 7 Number 2, December, 2024



ISSN: 2616-1346 (Print)
ISSN: 2756-5246(Online)

*A Publication of the Department of Public Administration, Ibrahim Badamasi
Babangida University, Lapai, Nigeria*

Available on Google Scholar



Lapai International Journal of Administration LIJAD
Volume 7 Number 2 December, 2024

ISSN: 2616-1346 (Print)
ISSN: 2756-5246 (Online)

LAPAI INTERNATIONAL JOURNAL OF ADMINISTRATION (LIJAD)

Volume 7 Number 2, December, 2024



ISSN: 2616-1346 (Print)

ISSN: 2756-5246(Online)

*A Publication of the Department of Public Administration, Ibrahim Badamasi
Babangida University, Lapai, Nigeria*

PRINTED BY:
MR SHI2 GRAPHICS PRINTS MINNA
07065915523

Editorial Board

Prof. A. A. Anyebe	Editor-in-Chief
Prof Ojobo James	Editor
Prof. Katuka Yaki	Member
Prof Aiya Fidelis	Member
Prof. Kolawole Victor	Member
Prof. Salihu Mohammed Niworu	Member
Prof Salihu Adelabu	Member
Dr. Sunday Otinche	Member
Dr. Odo Linus	Member
Dr T. Nmadu	Secretary & Managing Editor

EDITORIAL ADVISERS

*Professor Sam Ngwenya
University of South Africa*

*Mfuno Dicks
Chancellor College
University of Malawi
P O Box 280 Zomba, Malawi*

*Professor Victor Eghe Ekhator
Department of Public Administration
University of Abuja*

*Professor James Ojobo
Department of Public Administration
University of Abuja*

*Professor V. A. Kolawale
Department of Political Science, Ibrahim Badamasi Babangida University, Lapai*

*Dr S.I Otinche (Reader)
Department of Public Administration,
Federal University, Lokoja*

*Dr. George Genyi
Department of Political Science
Federal University, Lafia*

*Professor Namvet Gambo,
Department of Political Science, University of Jos*

About the Journal

Lapai International Journal of Administration (LIJAD) is a publication of the Department of Public Administration, Faculty of Management and Social Sciences, Ibrahim Badamasi Babangida University (Niger State-Owned University), Lapai, Niger State. Papers on contemporary issues are invited from the fields of Public Administration, Business Administration, Psychology, Philosophy, Economics, Sociology, Political Science and Humanities in general. All papers submitted shall be subjected to a blind peer review and authors notified immediately of our reviewers objective comment.

Authors Guideline:

Prospective authors should please adhere to the following guidelines:

- i. Papers should be original in content and of good quality with an abstract of 250 words.
- ii. Full length paper(s) should not exceed 6,000 words (references inclusive).
- iii. The recommended font size is 12 Times New Roman with 1.0 line spacing.
- iv. Paper(s) submitted for peer review should not have been submitted elsewhere for assessment/publication.
- v. The recommended style of referencing is the American Psychological Association (APA) 6th edition.
- vi. Full length paper should include title of paper, name of author(s), institutional affiliation, phone Number(s) and email address of the contributor(s).
- vii. Papers should be submitted in Microsoft words as attachment to lijadpadibbu@gmail.com
- viii. Book reviews are also accepted for publication in LIJAD
- ix. Corrections on paper(s) accepted for publication MUST be done in line with the reviewers' comment and highlighted in red colour. The peer review fee for each paper(s) is Five Thousand (N7,000.00) Naira.
- x. The publication fee for accepted paper is Twenty Five Thousand (N25,000.00) Naira. Total amount: Thirty Two Thousand (N32,000.00) naira only. (The fee charged for the journal publication may be reviewed upward as occasion demands).
- xi. Evidence of payment should be scanned and forwarded to the journal email address.
- xii. Authors should write their names in the order in which they want it to appear in the journal beginning with Surname.
- xiii. All correspondences should be addressed to:

The Editor-in-Chief/Managing Editor
Department of Public Administration,
Ibrahim Badamasi Babangida University, Lapai, Niger State
Phone: +2348038369652/+2349129972886/+2348105766456
Journal Email: lijadpadibbu@gmail.com; nmadutimothy5@gmail.com
Journal Website: [www.http://ibbuljournal.com/index.php/lijad](http://ibbuljournal.com/index.php/lijad)

	Page
EFFECT OF CORPORATE GOVERNANCE MECHANISMS ON THE FINANCIAL PERFORMANCE OF SOME SELECTED INSURANCE COMPANIES IN P. U. Anuforo ¹ , Ugbaje David Ojofedo ² , Felicia Maindo ³	1
COVID 19 VACCINES: THE PERCEPTION OF NIGERIANS ON THE EXISTENCE OF THE VIRUS, RELIABILITY OF THE VACCINES AND THE WILLINGNESS TO GET VACCINATED (A CASE STUDY OF MINNA METROPOLIS) Sani Gambo Yusuf	21
EFFECTIVENESS OF THE NATIONAL OPEN UNIVERSITY OF NIGERIA IN INCREASING ACCESS TO HIGHER EDUCATION AMONGST ELDERLY PEOPLE IN FCT ABUJA S.M Itodo PhD, Adeyi Ngbede PhD, Asomba, Charles Ifeanyi	32
INSECURITY AND UNDERDEVELOPMENT OF RIVERS STATE, NIGERIA 2014 – 2023 Dr. Iyeshim, Monday & Dr. Abu, Christian Ukeame	48
REMOTE AND IMMEDIATE CAUSES OF BANDITRY IN KATSINA STATE: A PHENOMENOLOGICAL STUDY OF SOME SELECTED LOCAL GOVERNMENT AREAS Salisu Ahmed Kabiru, Lawal Musa Batsari, Aminu Yusuf Dikko, Lawal Babashani , Muhd Hassan Almakki, Rabe Gambo & Farida Abubakar Saulawa	65
SOCIO-ECONOMIC DETERMINANTS OF OPEN DEFECATION IN LAPAI COMMUNITY: A POLICY PERSPECTIVE Aminu, Sueliman Kandi Ph.D., Abdullahi Yusuf Agwai & Aliyu, Tala Safiyanu Ph.D.	83
EFFECT OF QUALITY OF WORK LIFE ON EMPLOYEES' PERFORMANCE IN IBRAHIM BADAMASI BABANGIDA UNIVERSITY, LAPAI Aluko, Grace Remilekun and M. A. Mawoli ²	94
COMPETITION EVENTS AS A TOOL FOR STIMULATING CREATIVITY AT THE NATIONAL FESTIVAL OF ARTS AND CULTURE (NAFEST). OLOFU, Dennis Anyebe PhD and Nuhu Mohammed PhD	111
WORK -LIFE BALANCE CHALLENGES OF FEMALE LECTURERS IN TECHNICAL VOCATIONAL EDUCATION AT NIGER STATE COLLEGE OF EDUCATION, MINNA Aminu, Sueliman Kandi Ph.D. and Obiajunwa Smart Tochukwu	124
ASSESSMENT OF THE IMPACT OF ACCOUNTS RECEIVABLE MANAGEMENT ON THE PROFITABILITY OF SELECTED QUOTED CEMENT COMPANIES IN NIGERIA. Gara Joshua Gana, ² Fatima Talatu Mohammed, ³ Suleiman Husseini Takuma and ⁴ Nuhu Kolo Nmadu	137

EFFECT OF THE EFCC'S PLEA BARGAINING IN CORRUPTION CASES UNDER PRESIDENT MUHAMMADU BUHARI'S ADMINISTRATION 2015-2023 Adeyi Ngbede PhD, S.M Itodo PhD and Kwaghza Aondoaver James PhD	152
AN ANALYSIS OF THE COMPLIANCE OF COURTS MARTIAL IN THE NIGERIAN MILITARY WITH THE RIGHT TO AN AUTONOMOUS AND UNBIASED TRIBUNAL Ogamu Joseph Anini LLM & Okohue Raymod Odion LLM	167
THE ROLE OF LEADERSHIP AND LEADERSHIP STYLES IN SUSTAINING HARMONIOUS RELATIONSHIP AT WORKPLACE Joel Augustus-Daddie, PhD	185
EFFECT OF MONETARY AND NON-MONETARY REWARDS ON EMPLOYEE ENGAGEMENT OF NON TEACHING STAFF OF FEDERAL POLYTECHNIC BIDA ¹ Nmadu Janet Jumai & ² Sayed S. N.	192
EFFECT OF MICRO AND SMALL-SCALE ENTERPRISE DEVELOPMENT ON YOUTH EMPOWERMENT IN MAIDUGURI METROPOLIS, BORNO STATE, NIGERIA Tawa Suleiman Tijjani, Abdulrazaq Suleiman Ibrahim & Falmata Abdulkarim Galtimari	205
IMPACT OF CORRUPTION ON ORGANISATIONAL DEVELOPMENT IN CHANCHAGA LOCAL GOVERNMENT OF NIGER STATE Mohammed Umar Kitabu Ph.D, Abdulkabir Garba	224
IMPACT OF SOCIAL INVESTMENT PROGRAMMES ON ALLEVIATING POVERTY AMONG LOW-INCOME HOUSEHOLDS IN THE FEDERAL CAPITAL TERRITORY Suleiman Amina, Canice, E. Erunke, Luka Ruth Caleb	238
ELECTRONIC-GOVERNANCE AND PERFORMANCE MANAGEMENT OF SELECTED PUBLIC SECTORS IN FCT, ABUJA, NIGERIA Harry Udoh, Tawa Suleiman Tijjani	251
ENTREPRENEURSHIP EDUCATION FOR YOUTH EMPOWERMENT IN NIGERIAN UNIVERSITIES: FROM THEORY TO PRACTICE SAUDIA ELSAUUD SULEIMAN (PhD)	262
EFFECT OF GENDER POLITICS FOR SUSTAINABLE DEMOCRACY IN AFRICA: A STUDY OF BORNO STATE NIGERIA Halima Lami Bello Ph.D., Mohammed Bala Adamu, Mohammed Ali Mechanic Ph.D.	281
EVALUATING THE IMPACT OF SOCIAL PROTECTION POLICY ON POVERTY REDUCTION IN THE RURAL COMMUNITIES IN NORTH EAST DEVELOPMENT OF NIGERIA Halima Lami Bello Ph.D.	296